Rapid Response Program

Division of Workforce Development

Department of Economic Development

421 East Dunklin Street

Jefferson City, MO 65101

1-800-877-8698

AGENDA

- Introductions
- Programs and services for Dislocated Workers:
  - Workforce Investment Act
  - Trade Adjustment Assistance
  - Missouri Career Centers
  - University of Missouri Extension Services

AGENDA continued

- Workforce Investment program operator
- Unemployment Insurance
- Survey

Workforce Investment Act

- The Workforce Investment Act has three levels of service based upon your skills and needs. The three levels are:
- Core – Self Assisted
- Intensive – Staff Assisted
- Training – Specialized

Funding

- From tax receipts, the Federal Government allots money to each State for Workforce Investment Act Services. The State then allots money to the Workforce Investment Board in each Region.
- You can access services and programs from any Career Center nationwide

Core Services – Self Assisted

- You can register yourself for work in Great Hires:
  - Check current job listings – local, state, and nationwide
  - Access current Labor Market Information (LMI)
  - Find a local Career Center
  - Access the Missouri Education and Career Hotlink
  - Access a Missouri State Merit Application

Core Services – Self Assisted continued

- Access America's Job Bank
- Access O*Net OnLine
- Access Career One Stop
- Access America's Service Locator
- Access Veterans Information
- Access Department of Higher Education information

Core Services – Self Assisted continued

- You may file a claim for unemployment insurance
- Core and Intensive Services may be accessed prior to layoff

Intensive Services – Staff Assisted

- Skills identification
- Interviewing tips
- Application process
- Telephone techniques
- Comprehensive Assessment
- Individual counseling and career planning
- Individual Employment Plan (IEP)

Intensive Services – Staff Assisted continued

- Resume and cover letter preparation
- Job Leads
- Job placement assistance
- Arrange work experience and internships
- Out-of-area job search assistance

Training - Specialized

- In-depth staff assistance
- Job search plans
- Career Counseling
- Training assistance
  - Programs must lead to a certificate, degree, license or GED

Training – Specialized cont'd

- On-the-job training
- Traditional classroom
- ABE / GED/ESL
- Financing for training may come from:
  - Federal financial aid *Student loans
  - Scholarships *Employer paid
  - Dislocated Worker funds through WIA
  - Trade Adjustment Assistance

Training – Specialized cont'd

- Important: Do not sign up for vocational training without an assessment and approval from the service provider at the Career Center
- In order to receive training, you must have received Core and Intensive Services. Training must be in a "demand" occupation.

Remember: It will help if you

- Determine your skills and abilities and get training if you need it
  - Dislocated Worker funds through the Workforce Investment Act
- Prepare a good resume
- Brush up on your interviewing skills
- Do your networking

Remember - As you move through this transition:

- The unemployment rate is always changing BUT employers always need good workers.
- The available jobs may involve a longer commute, different hours or different rates of pay.
- Don’t panic! Use this time to find the best job for you and your family.